

**Lyons Volunteers**  
**Volunteer Agreement (for Digitally Registered Volunteers)**

Please print, sign, and return to a  
Volunteer Coordinator prior to  
volunteering.

*My full understanding and agreement with this packet's contents are noted by my completion of online forms & signature.*

This form is appropriate for individuals who have registered online at [www.lyonsvolunteers.org](http://www.lyonsvolunteers.org).  
All demographic, availability and other information can be found on Lyons Volunteers' digital database.

**PLEASE TYPE OR PRINT (NOTE: PLEASE PROMPTLY NOTIFY VOLUNTEER PROGRAM IF ANY INFORMATION CHANGES)**

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LAST NAME

FIRST NAME

MIDDLE INITIAL

**I, the undersigned volunteer, desire and agree to volunteer for the Lyons Volunteers ("LOV") in volunteer activity with the understanding that:**

1. I am donating my time and services without any compensation and shall at no time be considered an employee or independent contractor of LOV, and LOV will not provide insurance coverage for me;
2. I know of no reason, medical or otherwise, that would prevent me from performing the tasks required to participate in this volunteer activity;
3. I assume all risks of participating in this volunteer activity and full responsibility for my conduct and actions, including any injury to myself or others or damage to property that may result while volunteering. I understand the Volunteer Safety Rules. I understand that LOV is not responsible for conditions that I create myself or those created by other volunteers or participants;
4. I, binding my heirs, executors, administrators and assigns, hereby agree to release, hold harmless and indemnify LOV, its officers, officials, employees, agents and volunteers, from and against any and all loss, damage, expense or cost (including attorneys fees) of any kind for injuries (including property damage, personal injury, disability and death) arising out of this volunteer activity, whether caused by the negligence of LOV or otherwise;
5. By signing this form I hereby grant LOV, its officers, employees and assigns, the right to use my image in all forms of media, for advertising or commercial purposes or any other own purpose, whether in print or electronic form, for an unlimited number of times in perpetuity. I additionally waive the right to examine or approve versions of my image used for such LOV purposes. I also waive the right to any form of present or future compensation, monetary or otherwise, for my image. I hereby release, discharge, and agree to hold harmless LOV for any claims that may arise in connection with the use of my image;
6. I (and parent/legal guardian if volunteer is under age 18) have carefully read this release and the Volunteer Safety Rules; I understand and agree with all of the terms and conditions.

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***My full understanding and agreement with this packet's contents are noted by my signature below:***

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**SIGNATURE**

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**DATE OF BIRTH (Month/Day/Year)**

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**IF UNDER AGE 18: Signature of Parent/Legal Guardian**

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**TODAY'S DATE**

The following Volunteer Safety Rules are designed to provide knowledge of the recognized and established safe practices and procedures that generally apply to many of the work situations encountered while engaged in volunteer activities:

**OBJECTIVE**

Safety rules are provided as guidelines for safe operations; All volunteers must follow these rules.

**SCOPE**

These Volunteer Safety Rules applies to all employees, volunteers and contractors.

**PROCEDURE**

All volunteers will be given a copy of the following safety and health rules in their Volunteer Application Packet. After reviewing and asking any questions, volunteers must complete, sign and return forms where requested.

**ENFORCEMENT**

The volunteer coordinator retains the right to reassign and/or dismiss any volunteer in violation of safety rules.

**Volunteer Safety Rules:**

**ACCIDENT REPORTING**

Report all accidents or near misses to your supervisor or volunteer coordinator before the end of your shift.

**HAZARD REPORTING**

Immediately notify your supervisor or volunteer coordinator of any unsafe condition and/or practice.

**ALCOHOL OR ILLEGAL DRUGS**

No illegal drugs or alcohol permitted on a worksite. Volunteers will notify their supervisor or volunteer coordinator of any prescription drugs that might impair judgment. Notwithstanding anything in state law to the contrary, volunteers are advised that marijuana remains an illegal controlled substance under federal law and constitutes an illegal drug for purposes of these rules, which prohibits use, display, distribution, sale, transfer, or possession of and/or impairment by the influence of marijuana while performing work for the Lyons Volunteers.

**SEAT BELTS**

Those who ride/drive in town vehicles or are on town business riding in/driving other vehicles must wear seat belts.

**HORSEPLAY**

Disorderly conduct of any sort is forbidden while volunteering for the Lyons Volunteers.

**MACHINERY**

Immediately notify your supervisor or volunteer coordinator of any unsafe or malfunctioning condition. Only authorized Lyons Volunteers persons are permitted to service or repair equipment. Only authorized Lyons Volunteers equipment with required safeguards will be used. Notify your supervisor or volunteer coordinator if you are unfamiliar with the safe operation of machinery you might be requested to use.

**HAZARDOUS MATERIALS**

Follow proper use and handling procedures for all hazardous materials. Immediately notify your supervisor or volunteer coordinator if unfamiliar with any substance, potential hazardous properties, and/or required protective measures.

**HOUSEKEEPING**

Keep work areas clear of debris or any tripping/slipping hazards. All debris must be properly disposed of.

**PERSONAL PROTECTIVE EQUIPMENT**

Volunteers must practice proper use, care and storage of all personal protective equipment.

**SIGNS/LABELS**

Volunteers must pay attention to all signs and labels, as they are safety reminders.

**DRINKING WATER**

Consume water only from approved sources. If unsure, notify your supervisor or volunteer coordinator.

**HYGIENE**

Volunteers are expected to maintain personal hygiene, particularly when working with hazardous chemicals. Always wash hand before eating or smoking (only in designated areas).

**CONCENTRATE**

Be aware of your surroundings and what is going on around you at all times. Most accidents can be avoided by concentrating on the job at hand. Safety is a full time job.

**IMPORTANT NOTE:**

It is impossible to cover every possible situation. If you are in doubt at any time about the safety of any condition, practice or procedure, immediately consult your supervisor or volunteer coordinator for guidance.